The Intelligencer

Loyola Campus, June 28 1976

Understanding the Classification project

Paul Wolf, of the Loyola Campus Personnel Office, is enthusiastic about the ambitious job classification project that is underway throughout Concordia University. "Basically, as a university, we're growing. We have a lot of new jobs and new people. We suspect that due to this growth, there may be some inequities and we'd all like to find a system within which we can be sure all the salaries are competitive.

"Many other universities have already got a system of salary scales, as well as formal evaluation procedures. It's not that we're behind-we just haven't been able to standardize things until now. We are looking for a set of job descriptions for all positions. No-one is going to lose by it, and some people will gain," he said. "The university will benefit, but so will the employees."

"The obvious benefit is the encouragement of rapport, not only with other universities, but with the government. A standardized system will help not only Personnel, in making the right decisions for hiring, but it is also the kind of process that the government is encouraging for all universities. It makes it much easier to decide on grants, and on policy, when you know exactly what is being done".

Does Mr. Wolf see any problems in the first questionnaire, which is being circulated to all office and secretarial staff? "No-one is better qualified to decide on what is needed for their job than the person who is doing it. If there are any gaps, or personality conflicts, the questionnaire can only improve things. I hate to think that anyone is unhappy with their job".

The personnel consultants Peat-Marwick associates are helping with the organization of the project. "They gave us a basic outline. We did some preliminary tests, modified the questionnaire three times, and then handed it out to everyone in the office and secretarial staff. We hope to have a workeable set of guidelines by the beginning of the fall term", he said.

" A rating committee will be chosen- they will apply the various factors involved to the job description, and produce some kind of rating system. There are going to be very positive results".

For further info contact Paul Wolf in the Personnel Office.

"LIGHT AND EASY"

On June 30, the Outdoor Summer Film Series will have a showing of "To Be Or Not To Be" at 9 p.m. in the grove outside the Bryan Building. The 1942 movie is directed by Ernst Lubitsh and stars Jack Benny and Carole Lombard. The plot follows from the premise that Nazis had bad manners during World War Two, is not before. Lubitsh's art has created a work that is simultaneously one of the funniest and one of the saddest films ever made.

In case of rain, the showing will be transferred to AD-128. Free admission.

Summer Masses

Belmore House, which usually discontinues liturgies over the summer vacation, will be celebrating Mass every Sunday night at 8 p.m., at the Loyola Chapel. Although the services are scheduled to be held indoors, they may be moved outside, weather permitting.

The Campus Ministry will also be conconducting most regular chaplaincy services throughout the summer.

Board of Governors news

Concordia University has elected eight new members to its Board of Governors:

The new members for the community at large are Mr. Dudley Dawson and Mr. Maurice Bourgeault. Both men are prominent in the business world.

Mr. R. Coveduck (DSA) and Mr. W. Kotiuga (GSA) are the two newly-elected student representatives.

The four new faculty members are: Rev. S. Dubas, S.J.; Prof. Kubina; S. McEvenue; Prof. R. Wall.

CULLINGS

Une avance aux profs de Laval

La Presse June 22-76

Les professeurs de l'université Laval de Québec recevront ces jours-ci une avance correspondant à 17 p. cent de leur traitement de base en vigueur le 31 mai 1975. Cela fait suite à une autorisation officielle de la Direction générale de l'Enseignement supérieu (DIGES) du ministère de l'Education.

Sur le plan des négociations, il n'y a pas eu de rencontre entre les parties depuis la demande de conciliation du syndicat des professeurs de l'université Laval (SPUL). Cependant, d'ici quelques semaines, l'université devrait être en mesure de faire connaitre ses offres salariales. Entre-temps, elle se dit prête à rencontrer les dirigeants syndicaux et attend leurs réactions face à ses dernières offres concernant le plan de carrière, la rémunération et la sécurité financière.

Par ailleurs, les discussions se poursuivent avec le groupe de médecins du Centre hospitalier de l'université Laval et sont conduites parallèlement à celles menées avec l'Association des médecins cliniciens enseignants du Québec.

Selon le directeur des affaires professorales, M. Gilles Plante, le montant accordé à chaque professeur à l'emploi de l'université au 28 avril 1976 sera déterminé au prorata du temps d'emploi et figurera au budget de fonctionnement de l'université pour l'année fiscale 1975-76. Les mêmes normes s'appliqueront aux professeurs dont le traitement provient d'une subvention.

Enfin, commentant l'appel déposé auprès du tribunal du travail par le syndicat des professeurs en droit à la suite du rejet par le commissaire-enquêteur de leur demande de dissociation du SPUL, M. Plante a annoncé l'intention de l'université de s'opposer activement à cet appel advenant qu'il soit accordé.

PSBGM to expand its French sector

The Montreal Star June 19-76

The French-language sector of the Protestant School Board of Greater Montreal is expanding this year.

The PSBGM will open classes from kindergarten to Grade 6 for French-speaking Protestants living in the west end when school starts after the summer holidays.

The new centres will be at Wentworth School in Cote St. Luc and at Westbrook School in St. Laurent.

Schools already offering French instruction to French Protestants are Victoria, Peace Centennial and Maisonneuve at the elementary level and De Roberval at the high school level.

A PSBGM spokesman said the schools were for children whose mother tongue is French or who, under the Official Language Act, qualify for French-language instruction.

Parents who wish to enrol their children are advised to get in touch with the schools.

Teachers to walk out if new rate not paid

The Montreal Star June 25-76

Vanier College summer school teachers have threatened to withdraw services tomorrow unless they are paid according to salary scales set under a contract approved in principle last month.

Union official John Philpot said last night the teachers were given verbal assurance by education department staff they would get the new rates though the contract is not yet signed.

John Abbott College in Ste. Anne de Bellevue is paying staff according to the new scales, he added, though downtown Dawson had refused. Vanier serves the St. Laurent and Snowdon areas.

Under the old scale, set in 1972, teachers are paid $14, $16 or $19 hourly, depending on their own level of education. The new scale provides for $19, $22 and $26 hourly.

Mr. Philpot said teachers voted to stop teaching unless they are given the higher rates retroactive to the June 7, starting date of summer school. About 40 of 60 summer session teachers attended the union meeting.

He estimated about 1,500 students are at the eight-week summer school, being held at both the Snowdon and St. Croix campuses of Vanier. Many students are attempting to make up credits they missed because of classroom disruptions during the regular school year, he added.

Loyola Atoms rebuilding in soccer

Monitor June 23-76

The Loyola Atoms with fifteen of eighteen players playing soccer for the first time this season have won two games and lost two in four games.

These boys played hockey with the Novice C program at Loyola Park and are now following a similar program in soccer.

Playing two games a week plus a practice session on Saturday's, these boys are learning the skills, having fun and developing as a team.

The average age of the boys on the team is seven years, and the veteran and top scorer is Jimmy Louwe.

The players with the most natural talent are Robert Haddock, six years young playing forward, and Darren Cornforth, in goal, very impressive with two shutouts.

This team will be competitive in their league despite their youth and lack of knowledge of the game of soccer, mainly because of their desire and enthusiasm to play the game.

Concordia cagers to face Australian All-Stars

Monitor June 23-76

Concordia University will play host to the Australian University All-Star basketball team for two of nine exhibition games that the Australians will play in Canada in November and December.

The Australians will be in Canada between November 26 and December 20 for a total of nine exhibition contests, two with Concordia, plus single games against the University of Winnipeg, the University of Manitoba, Dalhousie, St. Francis Xavier, University of Waterloo, Laurentian University and the University of Alberta.

Montreal Scene

June 19 1976

Concordia Craftsfair summer sidewalk sale. Canadiana wood & soapstone carvings; brass, silver, gold & bead jewelry; handbags, clothing, dolls, leather goods, macramé, ceramics, batiks, plants, candles, rugs, etc. Bishop Street outside Hall building of SGW campus (1455 de Maisonneuve). Through Aug 15. Every Thurs 5-10 pm, Fri & Sat 1-10.

Concordia photo competition, open to the public. Deadline for entries of 8 x 10 prints taken this year is July 10. Send to: Photo Competition, the Workshop, Loyola campus.

CULLINGS

Bourassa queried

Star 16 June 76

Tests manipulated, teachers charge

Bob Dobie, secretary-general of the Provincial Association of Catholic Teachers (PACT), has asked Premier Robert Bourassa to correct "manipulation" of language tests for children applying to enter English schools this year.

About 75 per cent of the children tested in some areas have failed, compared with 25 per cent last year, Mr. Dobie said.

In a telegram to the premier, he said he suspects that the tests were manipulated so that as few children as possible would be permitted to attend English-language schools next September.

He also complained that parents were not able to find out this year how the tests were conducted. Last year parents were allowed to see the tests carried out, but that right was denied in most cases this year.

"I've done nothing but answer telephone calls from frustrated parents for the past several days," Mr. Dobie said yesterday.

"Ironically, most of the calls have been from unilingual English parents who are attempting to get their children into English kindergartens or Grade 1."

There have also been calls from parents who wish to transfer their children from French to English schools but have been told they must wait for tests to be given during the summer, at a time to be determined later.

"These people are now forced to cancel their vacations or any other summer plans they might have made to wait to be notified of the date of the testing."

Mr. Dobie said that he knew of many cases where children who spoke only English had barely squeezed through the tests.

He also gave the tests to a number of English-speaking students. "They are damn hard tests," he found.

The test for a child entering Grade 1, appears quite simple.

For example, toys resembling a cat, duck, fish, horse, rabbit, camel and monkey are placed before the child. The tester asks the child to identify the toys.

"When the child is required to identify two objects, both objects must be correctly identified if the student is to be considered to have answered correctly," the instructions to the tester read.

The tester checks off whether the child's identification has been "correct," "incorrect" or "no response."

The test is a bit more complicated at the Secondary Five level.

One of the 65 questions follows:

"Which of the following sentences is incorrect owing to an error in capitalization?

"The black and white Alsatian had pups recently.

"He holds a B.A. in Physics.

"She attended Sir George Williams university in 1970.

"He gave the ticket for the Beatles' concert to Mr. and Mrs. Brown."

This is part of the test given to a high school student who has been attending French school and is applying to enter an English-language school.

Research funds dry up

HALIFAX — (CP) — Dr. J. Gordin Kaplan, an Ottawa medical researcher, says the supply of money for medical research in Canada has dried up to the point where scientists "are getting pretty close to the point of no return."

"Our immediate concern is the survival of science in Canada," he said in an interview.

Laboratories are being closed and talented young scientists are being refused grants by the federally-funded Medical Research Council (MRC), which is financially hamstrung, he added.

Here as chairman of the 19th annual meeting of the 3,000-member Canadian Federation of Biological Societies, Kaplan said the problem of fewer research grants is particularly acute because of Canada's system of paying for university research rather than creating a central research agency for the country.

In the United States, Britain and France, there are such agencies.

In Canada, however, the MRC does no research itself.

Kaplan said hardship to individual scientists, though real, is not the primary concern.

"What is of concern is the welfare of the Canadian people, the quality of medical education and the recruitment of future generations of scientific research workers.

"All of these are compromised."

Parents can appeal decision

Star 18 June 76

By JOHN WILDGUST
The Star's Quebec Bureau

QUEBEC — Parents dissatisfied with school board decisions to send their children to French-language schools should appeal to the education department, Education Minister Jean Bienvenue said yesterday.

Last year's appeals were decided three-to-one in favor of sending youngsters to French language schools in about 425 cases under the Official Language Act (Bill 22). Appeals must be launched within 30 days after the school board's decision.

Mr. Bienvenue's announcement followed criticism by parents after the Montreal Catholic School Commission voted last week to send 456 children to French-language schools after the youngsters scored between 45 and 60 per cent on language proficiency tests.

Under a directive implementing Bill 22, which aims to send most immigrant and French-speaking children to French-language schools, youngsters who score 60 per cent or better on the provincially-administered tests can be admitted to English-language schools.

Those who score 45 per cent or less must go to French-language schools and those with results between 45 and 60 per cent fall into a "grey area" to be decided by the local school board.

The education department said that 14,265 pupils applied for the first time to attend English-language schools next fall and 6,922 or 48.5 per cent were admitted after the department studied enrolment forms giving details of family background.

More than 50 per cent or 7,343 children, however, were required to write the language competency tests and so far 28 per cent or 2,062 have passed with a mark of 60 per cent or better.

Another 2,728 or 37 per cent failed and 1,373 or 18.7 per cent fell in the "grey area." There are still 1,180 pupils to be examined.

Education department tests using youngsters whose mother tongue is English indicated their average mark at the Grade I level was 95 per cent. The experiment was conducted last year on children in Texas, New Brunswick and some areas of Quebec.

GAZETTE
18 JUNE 1976
←

CLARK BLAISE, English professor at Concordia, has been named a winner of the 1976 Fels Award by the Co-ordinating Council of Literary Magazines in New York.

Blaise won the $500 prize for his essay in an issue of St. Lawrence University's Fiction International.

Last year, Blaise won the $1,000 St. Lawrence Award for Fiction for his collection of short stories, Tribal Justice.

The Fels awards, designed to encourage non-commercial literary magazines, are given annually to editors "who have published for the first time writers new to their magazines, and to writers who have found new audiences."

The Star June 17-76

1